

Northern Arizona Dressage Club

Code of Conduct

This Code of Conduct applies to Directors, Officers, committee members, volunteers, event officials, contractors acting on behalf of the Club, and members when participating in Club activities. This Code of Conduct should be read in conjunction with other applicable documents such as the Northern Arizona Dressage Club By-Laws.

Purpose

The Northern Arizona Dressage Club is committed to promoting dressage in an atmosphere of integrity, sportsmanship, respect, safety, and inclusion.

Standards of Conduct

- Treat all members, volunteers, officials, competitors, spectators, sponsors, and facility owners with courtesy and respect.
- Support fair competition and good sportsmanship.
- Act honestly and in the best interests of the Club.
- Follow the Club's Bylaws, policies, and Board decisions.
- Protect confidential Club information.
- Respect Club property and use it only for authorized purposes.
- Promote a welcoming environment free from harassment, discrimination, bullying, intimidation, or retaliation.
- Use Club funds and resources responsibly.
- Abide by the USDF animal welfare statement and the USEF Safety and Welfare policy.
- Equipment not considered legal under USDF/USEF regulations or Western Dressage Rules & Guidelines as appropriate/applicable will not be considered acceptable at events hosted by NADC.
- All safety equipment as required by USDF/USEF regulations or Western Dressage Rules & Guidelines as appropriate/applicable will be required to be worn when attending or participating in NADC hosted events.
- Only service animals will be allowed at events hosted by NADC other than registered participants.

Board Member Responsibilities

- Exercise the duties of care, loyalty, and obedience.
- Disclose actual or potential conflicts of interest.
- Refrain from using Board service for personal gain.
- Support final Board decisions even when personal opinions differ.

Digital Conduct

- Do not access, alter, remove, disable, transfer, or restrict Club websites, domains, email accounts, social media, databases, registration systems, or other digital assets without Board authorization.
- Maintain the confidentiality of passwords and administrative credentials.

- Return all digital access upon leaving a leadership or volunteer role.

Social Media

- Communicate professionally when representing the Club.
- Do not post confidential information or statements that falsely imply official Club positions.

Conflict Resolution

- Members are encouraged to address disagreements respectfully and directly whenever possible.
- Concerns involving Club governance may be submitted to the Board for review.

Reporting Concerns

- Suspected violations may be reported to the President or another Officer. If the concern involves an Officer, it may be reported directly to the Board.

Violations

- The Board may investigate alleged violations in a fair and impartial manner.
- Depending on the circumstances, corrective action may include education, a written warning, removal from a volunteer or leadership position, suspension of privileges, or other action authorized by the Bylaws.

Acknowledgement

I acknowledge that I have received, read, and agree to comply with the Northern Arizona Dressage Club Code of Conduct.

Name: _____

Signature: _____ Date: _____